



OSTCHEM

OSTCHEM group was founded in 2010. The group's enterprises now produce about 3% of nitrogen fertilizers globally. OSTCHEM holds the leading position among the global producers and exporters in this market segment.

We steadily increase production volumes and investments enlarging the distribution network and port capacities in order to conveniently ship our goods to customers.

OSTCHEM systematically develops the social infrastructure in the Ukrainian cities where the group has a presence. The company is taking care about health and wellbeing of its employees and their families.

Environment protection is the key focus of OSTCHEM activity. Through innovative production technologies and growing number of environmental projects realized by the group, our production facilities meet all requirements of European quality standards.

The primary goals of our current and future activity are new production capacities launching and regular modernization of manufacturing process, growing number of social and environmental programs and systematic development of chemical science. We keep up with the times leading the industry and making others to follow.



Aleksandr Khalin,
OSTCHEM Chief Executive Officer



To get the idea about the whole industry it is enough to meet its leader.

OSTCHEM is one of the leaders of global nitrogen fertilizers market.

OSTCHEM is a part of Group DF owned by the Ukrainian businessman Dmitry Firtash. Group DF nitrogen business includes the production of nitrogen fertilizers, their distribution and logistics.



Life Quality Improvement as Mission



To improve quality of the life is the main human intention. To satisfy constantly increasing people's needs in high quality chemical products worldwide we consider to be our mission.

Sustainable development of environmentally responsible chemical production is a core of OSTCHEM effective teamwork.

OSTCHEM: formation

OSTCHEM was established as a managing company in 2010. Its task is to coordinate the work of Group DF nitrogen business enterprises.

The same year OSTCHEM purchased a controlling interest of two large-scale Ukrainian manufacturers of nitrogen fertilizers, PJSC “CONCERN STIROL” (Gorlovka, Donetsk region) and PJSC “AZOT” (Cherkasy).



In 2011 OSTCHEM group acquired PrJSC “SEVERODONETSK AZOT ASSOCIATION” (Severodonetsk, Lugansk region) and PJSC “RIVNEAZOT” (Rivne).

One year later the acquisition of “Specialized sea port Nika-Tera Ltd.” in Nikolaev and PrJSC “UkrAgro NPK” which is responsible for the output distribution strengthened OSTCHEM position. PrJSC “UkrAgro NPK” has more than 25 warehouses for nitrogen fertilizers storage. This network of warehouses is the largest in Ukraine.

AS “NITROFERT” Estonian nitrogen fertilizer manufacturer was incorporated into OSTCHEM group in 2014.



2010

STIROL

2010

CHERKASY
AZOT

2011

SEVERODONETSK
AZOT

2011

RIVNE
AZOT

2012

УКРАЇНА
АГРО

2012

NIKA-TERA

2014

NITROFERT

Corporate management

OSTCHEM group appreciates the importance of effective corporate management. The group's enterprises implement and keep the highest standards of corporate management adhering to the legislation in all the regions the group has a presence.

In 2011-2012 OSTCHEM realized a number of programs aimed at the corporate management improvement by implementing the effective procedures of internal control, considered planning and forecasting as well as reporting systems.

Our approach to the corporate management provides both all-round control and rapid reaction to the business needs and new legal, tax and other regulatory requirements.



Consolidation strategy

The consolidation of production and marketing policies of a number of nitrogen fertilizers producers, along with the seaport of Nika-Tera and the largest mineral fertilizer distribution network of “UkrAgro NPK”, has allowed OSTCHEM to become one of the leaders of fertilizer market and enter the top 10 global producers and exporters.



Logistics and sales centralization, costs reduction and growth of investments contributed to OSTCHEM group's enterprises rapid development.









Union of leaders

OSTCHEM plants are the examples of technical progress in the chemical industry.







They are the country's industrial giants, economy-creating businesses that represent a unique combination of great experience and innovation. Each of these companies has its own history and achievements.



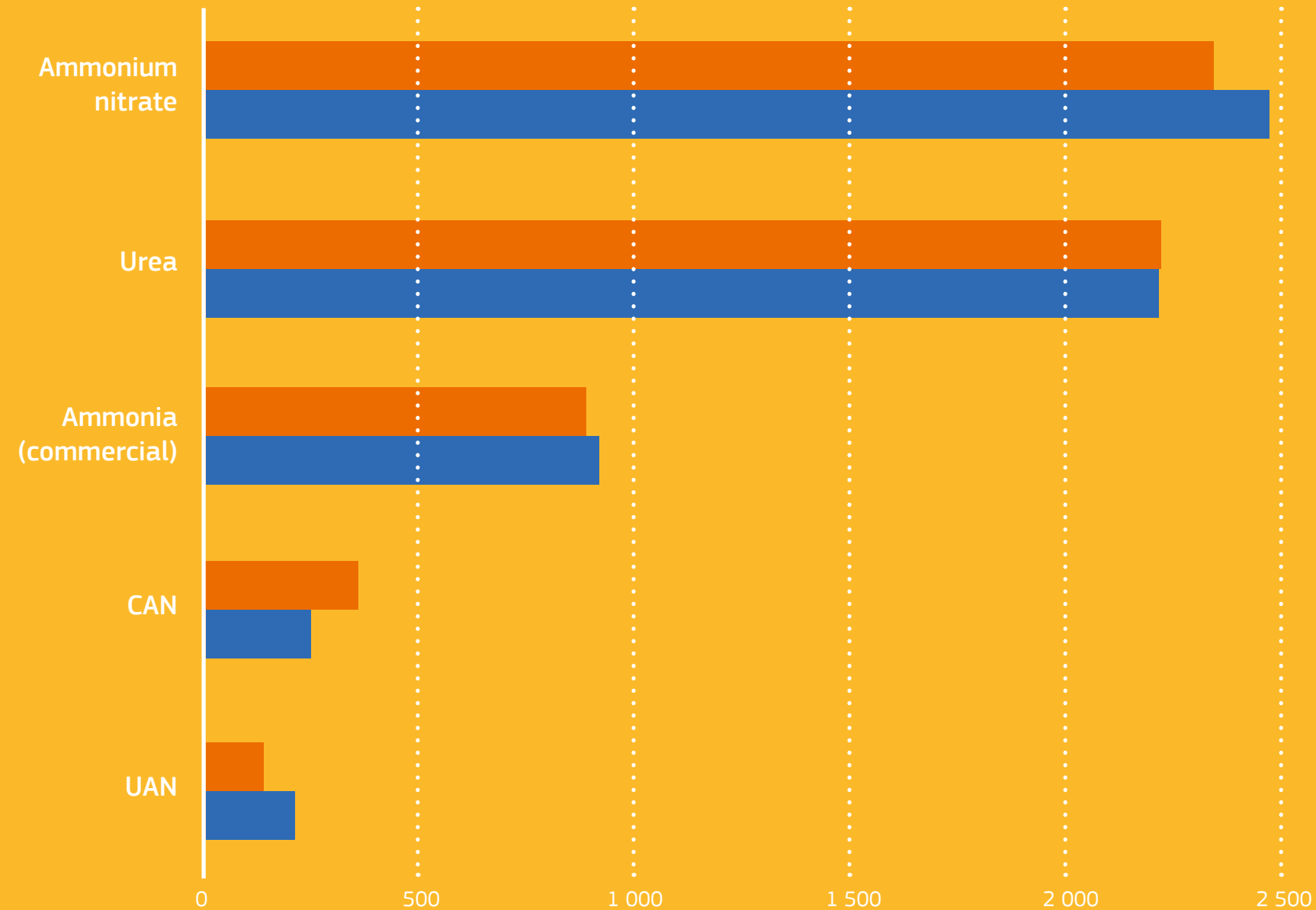
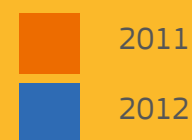
OSTCHEM production capacity (nitrogen fertilizers, ‘000 tonnes per year)

Plant	Liquid ammonia technical	Urea	Ammonium nitrate	CAN	UAN	Ammonium sulphate	Aqueous ammonia technical
	1 470	940	693	—	670	—	—
	964	760	1 000	—	500	153	252
	1 020	390	550	—	—	—	60
	420	—	540	450	—	—	470
	180	220	—	—	—	—	30
	4 054	2 310	2 783	450	1 170	153	812

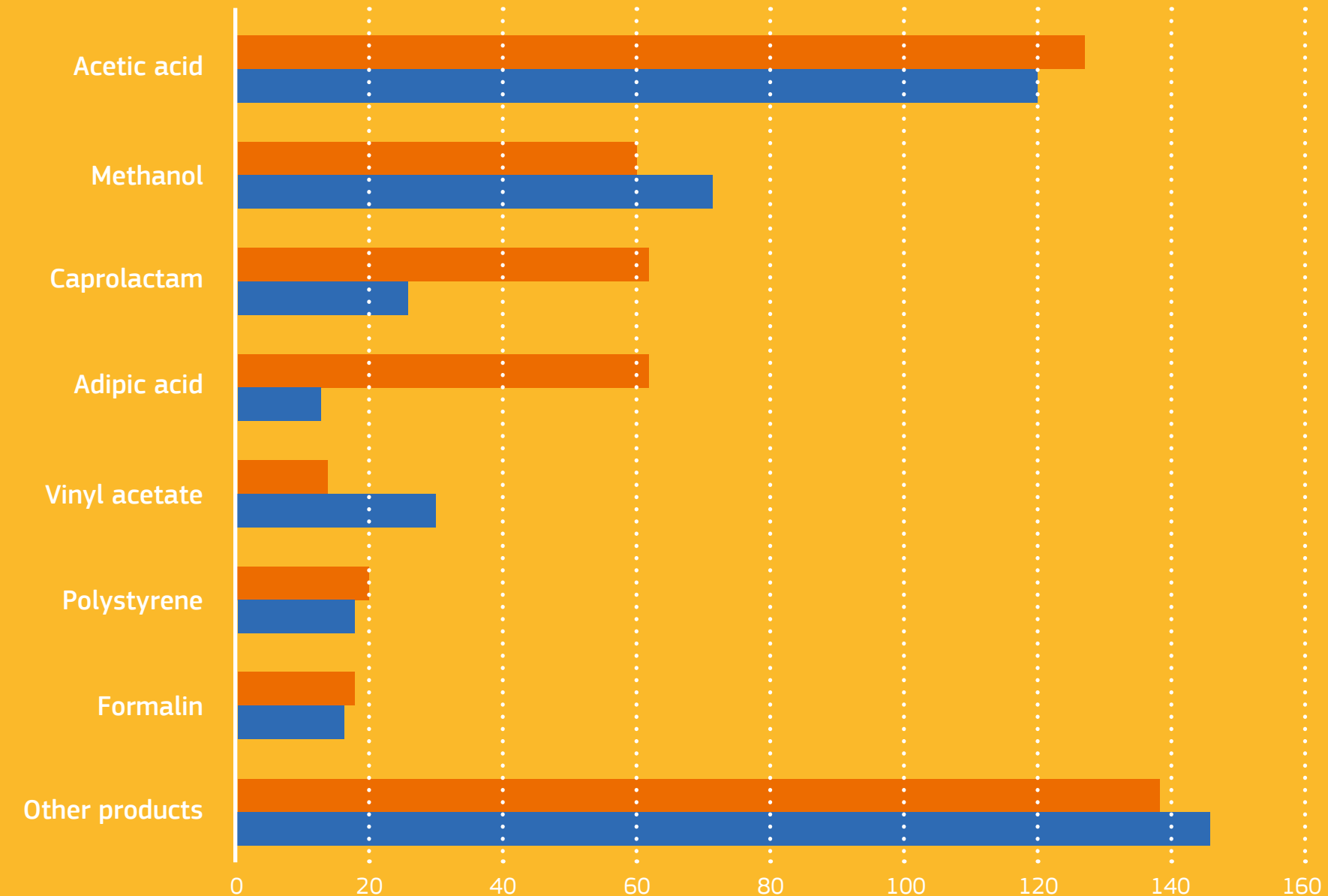
OSTCHEM production capacity (organic chemistry and other products, ‘000 tonnes per year)

Plant	Adipic acid	Acetic acid	Methanol	Caprolactam	Polystyrene	Vinyl acetate	Liquid carbon dioxide
	—	—	—	—	58	—	64
	—	—	—	60	—	—	24
	30	150	190	—	—	40	5
	25	—	—	—	—	—	6
	—	—	—	—	—	—	—
	55	150	190	60	58	40	99

Production of nitrogen fertilizers dynamics,
'000 tonnes.



Production of organic products dynamics,
'000 tonnes.



STiROL

In 1933 the oldest chemical enterprise in Ukraine — Horlivka nitrogen fertilizer plant — began ammonia production from coke gas for the first time in the USSR.

Today this enterprise in Donetsk region is called PJSC “Concern Stirol” and is the leader in production of ammonia (1 470 000 tonnes per year) and urea (940 000 tonnes per year) and the only manufacturer of polystyrene in Ukraine (58 000 tonnes per year).

PJSC “Concern Stirol” employs 4 500 people.

CHERKASY AZOT

"Azot" (Cherkasy) produces ammonia since 1965

Today PJSC "Azot" (Cherkasy) is the largest Ukrainian producer of ammonium nitrate (about 1 million tonnes per year) and the only manufacturer of caprolactam (60 000 tonnes per year).

PJSC "Azot" enterprise employs 4 500 people.



SEVERODONETSK AZOT

In 1951 a chemical plant in Lysychansk started producing non concentrated nitric acid and ammonium nitrate. In 1966 it was renamed Severodonetskyy as long as a new city appeared in Lugansk region.

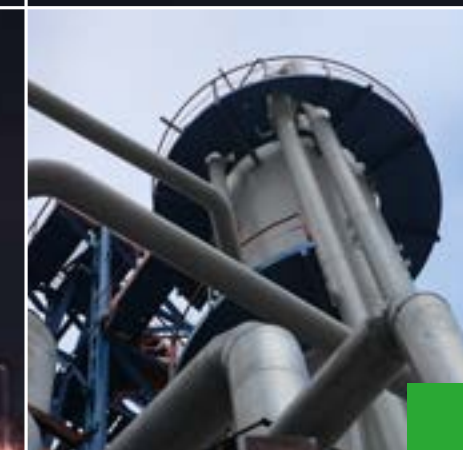
Today PrJSC “Severodonetsk Azot Association” is the largest chemical enterprise in Ukraine and Europe. It has the major share in the total production of core OSTCHEM products — more than 2.45 million tonnes per year.

PrJSC “Severodonetsk Azot Association” is the only enterprise in OSTCHEM group producing acetic acid, methanol and vinyl acetate.

There are 8 000 employees at PrJSC “Severodonetsk Azot Association”.

RIVNE AZOT

The nitrogen fertilizer plant in Rivne produces ammonia since 1969.



Today PJSC "Rivneazot" is the only Ukrainian producer of calcium ammonium nitrate (CAN) (450 000 tonnes per year). The enterprise also has almost a half of adipic acid production in Ukraine (25 000 tonnes per year).

PJSC "Rivneazot" employs more than 4 000 people.



NITROFERT

Nitrogen fertilizer plant in Kohtla-Järve, Estonia produced synthetic ammonia and urea since 1969. The plant initially being part of "Slantsechim" Production Association and later of PJSC "Kiviter". In 1993 the enterprise was renamed on AS Nitrofert.

AS "Nitrofert" is the only manufacturer of ammonia (180 000 tonnes per year) and urea (220 000 tonnes per year) in Estonia. Moreover the plant in Kohtla-Järve completely covers Estonian agricultural producers' needs in ammonia water.

AS "Nitrofert" employs 467 people.

Quality Management System

OSTCHEM quality management systems ensure high products quality and indicate a high level of production culture.

OSTCHEM is a part of the international certificate program that enables the group's enterprises to be the full-fledge participants of the global chemical industry and guarantees the highest quality of products both exported and sold on the territory of Ukraine. All the manufacturing processes at OSTCHEM enterprises are certified by ISO.

EU regulation on registration, evaluation, authorization and restriction of chemicals (REACH) in the EU market provides the high level of human health and environment protection. To implement REACH there is a procedure of substances registration in the central data base of the European Chemical Agency where all OSTCHEM enterprises register their products.



STIROL

PJSC "Concern Stirol" has developed and implemented its quality management system in accordance with ISO 9001, ISO 14001 and OHSAS 18001. The quality management system is certified by Bureau Veritas Certification, an international technical society, which acts in 150 countries, in January 16, 2012.

PJSC "Concern Stirol" is the first Ukrainian enterprise of chemical industry that received the certificate ISO 14001 in January, 2002.



CHERKASY AZOT

In May, 2005 PJSC "Azot" (Cherkasy) received the certificate of Quality Management System compliance with the requirements ISO 9001 issued by the Netherlands company TNO Certification B. V. In 2006 OHSAS 18001 and ISO 14001 standards certificates were issued by the English company Moody International.



SEVERODONETSK AZOT

In March, 2009 PrJSC "Severodonetsk Azot Association" obtained the internationally recognized certificate issued by the British company SGS UK accredited in UKAS (United Kingdom Accreditation Services). This certificate confirms the compliance of the Quality Management System with ISO 9001 requirements.



RIVNE AZOT

PJSC "Rivneazot" has its own Quality Management System represented by the centralized department of technical control responsible for products quality.

NITROFERT

AS "Nitrofert" developed and implemented the integrated system of enterprise management according to the requirements of ISO 9001 and ISO 14001 standards. This Quality Management System was certified by the international company Lloyd's Register Quality Assurance Limited (LRQA) on 29 October, 2007.

The quality management system covers all stages of the product life cycle — from its production to service and customer support.

Life Quality Improvement as Safety Guarantee



Modern chemical production meets requirements of present days and at the same time is responsible to next generations.

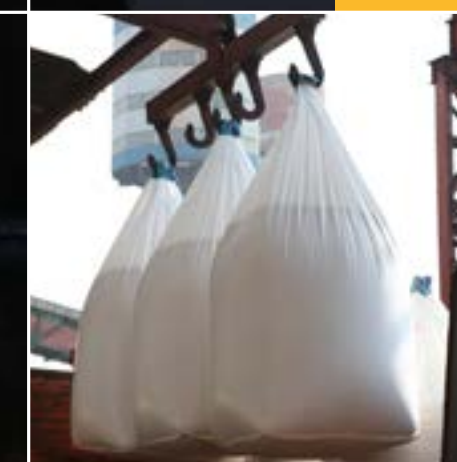
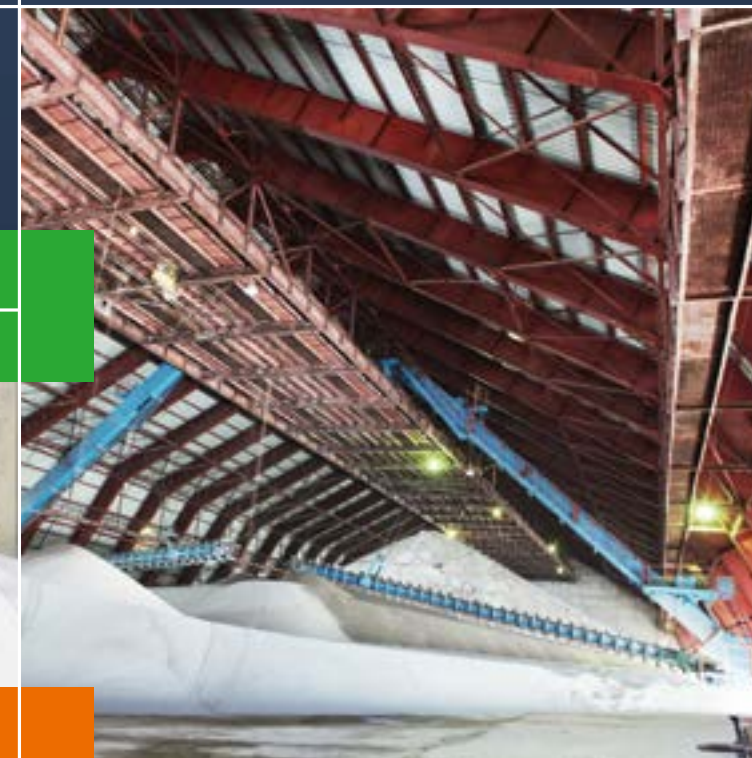
We follow the principles of information transparency and publicity regarding OSTCHEM production technologies.

Products

OSTCHEM core products are nitrogen fertilizers: ammonia, urea, ammonium nitrate, calcium ammonium nitrate and urea-ammonium nitrate.

Significant share of total OSTCHEM production volume belongs to the products of organic synthesis and organic acids (caprolactam, polystyrene, adipic acid, acetic acid and other products).

The group's enterprises also produce technical gases and a wide range of other chemical products.



OSTCHEM products

Nitrogen fertilizers

Product	Standard	SEVERODONETSK AZOT	R I V N E AZOT	C H E R K A S Y AZOT	STIROL	NITROFERT
Ammonium nitrate	DSTU 7370:2013	●	●	●	●	●
Ammonium nitrate, a by-product of ammonium nitrate	TU U 24.1-00203826-041:2009			●		●
Ammonium nitrate (residuals of ammonium nitrate)	TU U 24.33270581-009:2008	●				
Ammonium sulfate	GOST 9097-82			●		
Ammonium sulfate fertilizer, a by-product of ammonium sulfate	TU U 24.1-00203826-043:2011			●		
Aqueous ammonia technical	GOST 9-92	●	●	●		
Calcium ammonium nitrate (CAN)	TU U 24.1-05607824-041-2004		●			

Product	Standard	SEVERODONETSK AZOT	R I V N E AZOT	C H E R K A S Y AZOT	STIROL	NITROFERT
Liquid ammonia technical (anhydrous ammonia)	GOST 6221-90	●	●	●	●	
Liquid nitrogen fertilizers (UAN)	TU U 24.1-00203826.024-2002			●	●	
Potassium nitrate technical	GOST 19790-74	●				
Potassium nitrate technical with anticaking agent	TU U 24.1-33270581-022:2009	●				
Urea	DSTU 7312:2013	●		●	●	●
Urea, a by-product of urea	TU U 24.1-00203826-018:2009			●		
Urea granulated	TU U 24.1-05761614-060:2007				●	

Organic products

Product	Standard	SEVERODONETSK AZOT	R I V N E AZOT	C H E R K A S Y AZOT	STIROL	NITROFERT
Aqueous hydroxylamine sulfate	TU U 00203826.019-99			●		
Crude methanol	TU 113-05-323-77	●				
Crystalline caprolactam	GOST 7850-86			●		
Cyclohexanone light fraction (CLF)	TU UA 24.1-05607824-051:2010		●			
Cyclohexane technical	GOST 14198-78	●		●		
Cyclohexanol distillation residue (CDR)	TU UA 24.1-05607824-052:2010		●			
Cyclohexanone technical	GOST 24615-81	●	●			
De-icing agent AGR-1	TU U 24.6-33270581-001:2011	●				
Formalin technical	GOST 1625-89	●				
Liquid caprolactam	GOST 7850-86			●		
Methanol technical	DSTU 3057-95 (GOST 2222-95)	●				
POD oil	TU U 20.1-33270581-023:2012	●		●		
Spirit fraction of caprolactam production	TU U 24.3-00203826-033:2005			●		
Urea-formaldehyde resin "Kafomid"	TU U 24.1-05761614.044-2002				●	
Urea-formaldehyde resin KFS	TU U 24.1-05761614-006-2007				●	
Vinyl acetate	TU U 20.1-33270581-011:2012	●				

Gases

Product	Standard	SEVERODONETSK AZOT	R I V N E AZOT	C H E R K A S Y AZOT	STIROL	NITROFERT
Acetylene pyrolysis dissolved technical	TU U 20.1-33270581-037:2014	●				
Argon gaseous and liquid	GOST 10157-79	●				
Liquefied carbon dioxide	DSTU 4817:2007	●	●		●	
Nitrogen gaseous	DSTU GOST 9293:2009	●			●	
Nitrogen liquid	DSTU GOST 9293:2009	●	●		●	
Oxygen gaseous medical	DSTU GOST 5583:2009	●				
Oxygen gaseous technical	DSTU GOST 5583:2009		●		●	
Oxygen gaseous technical	TU U 20.1-33270581-021:2013	●				
Oxygen liquid technical	GOST 6331-78	●			●	
Solid carbon dioxide (dry ice)	GOST 12162-77		●			
Xenon-nitrogen mixture	TU U 24.1-33270581-035:2009	●				

Acids

Product	Standard	SEVERODONETSK AZOT	R I V N E AZOT	CHERKASY AZOT	STIROL	NITROFERT
Acetic acid synthetic	GOST 19814-74	●				
Acetic acid synthetic food grade	TU U 20.1-33270581-012:2013	●				
Adipic acid	GOST 10558-80	●	●			
Adipic acid improved	TU U 24.1-33270581-026:2008	●				
Dicarboxylic acids C4-C6	TU U 24.1-33270581-003:2011	●				
Low dicarboxylic acid (mixture)	TU U 24.1-05607824-045:2007		●			
Non concentrated (weak) nitric acid	TU U 00203826.021-2000			●		
Non concentrated (weak) nitric acid	TU U 24.1-33270581-005:2011	●				

Other products

Product	Standard	SEVERODONETSK AZOT	R I V N E AZOT	CHERKASY AZOT	STIROL	NITROFERT
Ammonium carbonate	GOST 9325-79	●				
Ammonium hydrocarbonate technical and food grade	TU U 20.1-33270581-036:2013	●				
Melt of sodium carbonate	TU U 20.1-00203826-044:2013				●	
Plasticizers	TU U 24.1-33270581-013:2007	●				
Sodium nitrate technical	GOST 828-77	●				●
Sodium nitrate technical treated with anticaking agent	TU U 24.1-33270581-002:2011	●				
Sodium nitrite reagents (food grade)	GOST 4197-74					●
Sodium nitrite with anti-caking agent	TU U 05761614.014-98					●
Technical sodium nitrate which does not cake	TU U 24.1-05761614-015:2011					●
Technical sodium nitrite	GOST 19906-74					●

Polymers

Product	Standard	SEVERODONETSK AZOT	R I V N E AZOT	C H E R K A S Y AZOT	STIROL	NITROFERT
Copolymer of styrene and 8% divinylbenzene, coarse fraction	TU U 24.1-00203826-028-2003				●	
Dispersion of polyvinyl acetate homopolymer	TU U 24.1-33270581-020:2007	●				
Dispersion of vinyl acetate copolymers	TU U 24.1-33270581-034:2009	●				
Expandable polystyrene	TU U 24.1-05761614-017:2008				●	
Foamed polystyrene boxes	TU U 25.2-31615086.003:2009				●	
Foamed polystyrene plates	DSTU B V.2.7-8-94				●	
Foamed polystyrene products for fixed timbering	TU U V 2.7-25.2-31615086-004:2006				●	
General purpose polystyrene	GOST 20282-86				●	
General purpose polystyrene	TU U 24.1-05761614.058-2004				●	
High-impact polystyrene	TU U 24.1-05761614-65:2010				●	
Ion-exchange resins – anionites: Grade AB-17-8	GOST 20301-74			●		
Ion-exchange resins. Strongly acidic cation exchangers:				●		
Grade KU-2-8	GOST 20298-74, TU U 24.1-00203826-042:2009					
Grade KU-2-8 Na	TU U 24.1-00203826-042:2009					
Grade KU-2-8 Na schS (AQUACATION)	TU U 24.1-00203826-040:2009					

Product	Standard	SEVERODONETSK AZOT	R I V N E AZOT	C H E R K A S Y AZOT	STIROL	NITROFERT
Grade KU-2-8 Na chS (AQUACATION)	TU U 24.1-00203826-040:2009					
Grade KU-2-8 Kr	TU U 24.1-00203826-042:2009					
Grade KU-2-8 chS	GOST 20298-74					
Grade KU-2-8 chS (AQUACATION)	TU U 24.1-00203826-040:2009					
Grade KU-2-8 Kr Na	TU U 24.1-00203826-042:2009					
Grade KU-2-6	TU U 24.1-00203826-042:2009					
Grade KU-2-6 Na	TU U 24.1-00203826-042:2009					
Grade KU-2-4	TU U 24.1-00203826-042:2009					
Grade KU-2-4 Na	TU U 24.1-00203826-042:2009					
Grade KU-2-10	TU U 24.1-00203826-042:2009					
Grade KU-2-10 Na	TU U 24.1-00203826-042:2009					
Grade KU-2-20	GOST 20298-74					
Grade KU-23-10/60	GOST 20298-74					
Grade KU-23-15/100	GOST 20298-74					
Grade KU-23-30/100	GOST 20298-74					
Polyethylene pasted bags with valves	TU U 25.2-33270581-024:2008	●				
Polypropylene pasted bags with valves	TU U 25.2-33270581-025:2008	●				
Polyvinyl acetate lacquer	TU U 24.1-33270581-008:2006	●				
Polyvinyl alcohol	GOST 10779-78	●				
Products made of polystyrene for packing food	TU U 14338211.001-95					●
Urea-formaldehyde resin	TU U 20.1-33270581-014:2012	●				
Urea-formaldehyde resin, low-toxic	TU U 20.1-33270581-029:2013	●				

OSTCHEM global positioning*

3

rank in terms
of nitrates production
capacity

4

rank in terms
of ammonia production
capacity

10

rank in terms
of urea production
capacity

In three years OSTCHEM has entered the top 10 global producers and exporters of nitrogen fertilizers. OSTCHEM is steadily increasing its production volume of the chemical products exported to 80 countries (2013).

Distribution

The private JSC “UkrAgro NPK” is the leader in fertilizers distribution in Ukraine and one of the largest Ukrainian manufacturers of complex fertilizers (fertilizer mixtures).

PrJSC “UkrAgro NPK” has the largest Ukrainian distribution network, that includes more than 28 warehouses in all agricultural regions around the country.

Ukraine owns the fourth part of the global resources of chernozem and this fact opens to our country strong perspectives to become the leading food supplier globally. Taking into consideration the country's potential OSTCHEM aims to increase the mineral fertilizers supply for Ukrainian agricultural producers by setting the national warehouse network.



Results

Since becoming a part of group PrJSC “UkrAgro NPK” has increased the number of warehouses from 15 to 28. Today the distribution network covers all agricultural regions in Ukraine. Thus OSTCHEM domestic clients are provided with unprecedented proximity to the permanent storage of products.

PrJSC “UkrAgro NPK” continues expanding its network planning to increase the number of warehouses, invest to intensive modernization and develop the existing sites.

387,0
thousand tonnes

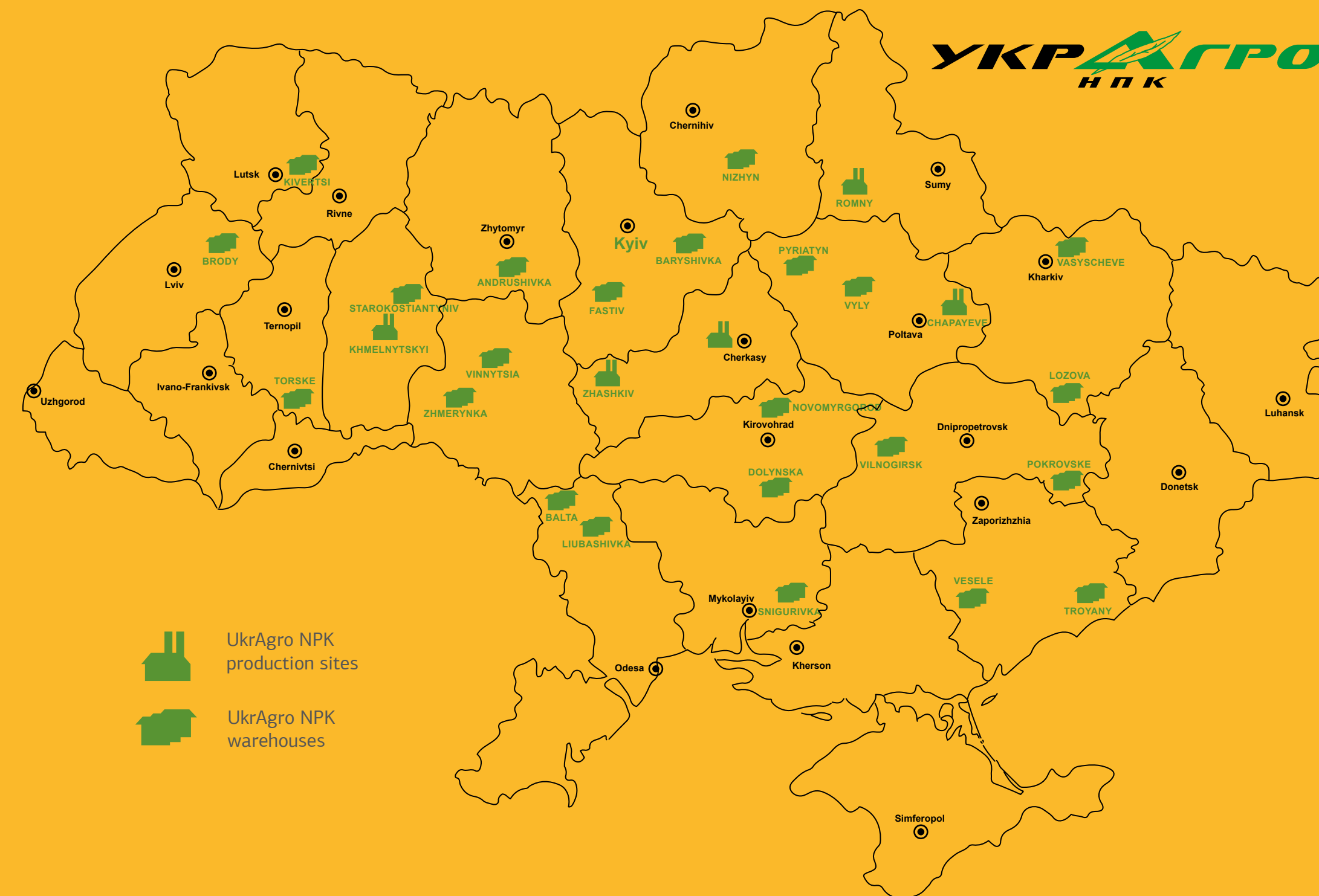
2011

716,2
thousand tonnes

2012

757,7
thousand tonnes

2013



Logistics

“Specialized seaport Nika-Tera Ltd.” in Mykolayiv provides the shipment of mineral fertilizers as well as grain crops, sunflower oil, sulfur, phosphorite, coal and other dry cargo. Three terminals are launched in Nika-Tera. Since summer 2013 the seaport’s throughput has become 5.7 million tonnes per year.

Availability of own facilities for mineral fertilizers shipment enables OSTCHEM enterprises to develop reliable logistic chain with customers. In the near future Nika-Tera will become one of the largest ports on bulk cargo shipment in Ukraine.

The loading of a vessel with 1 500 tonnes of urea per one hour (while the port can store up to 50 000 tonnes of urea) will become possible due to adoption of new technology of receiving dry fertilizers from rail transport.

The capacity of the port’s granaries will grow from the current 40 000 tonnes to 210 000 tonnes that will allow the company to increase the cargo turnover of the grain complex up to 6 million tonnes per year.





Planned characteristics of Specialized seaport Nika-Tera Ltd:



9 piers are more than **2 000** r. m. long



ability to accept and work up vessels with deadweight capacity of **70 000** tonnes



length of access and interior roads is more than **20** km



total warehouses volume is **685 000** tonnes that is

210 000 tonnes — grain crop;

175 000 tonnes — mineral fertilizers;

300 000 tonnes — open storage

Investment

OSTCHEM develops chemical production, distribution network and port infrastructure systematically having got a detailed investment program for 2013–2015. Efficient investments allowed not only to restore existing capacities but also to modernize production process.

Along with developing enterprises of nitrogen industry OSTCHEM establishes new business directions. The group allocates funds for new operations and infrastructure. Modern technology adoption contributes to reduce energy consumption and decrease environmental burden.

OSTCHEM investment

493,6
UAH, million

2010

1 158
UAH, million

2011

906,9
UAH, million

2012

Sustainability

OSTCHEM builds own business according to the principles of sustainable development contributing to ecosystem protection as well as the national production potential increasing and improvement of society welfare.

OSTCHEM is one of the largest investors and employers in Ukraine.

OSTCHEM corporate social policy for the next years is focused on environmental protection, employees' health and safety, education and science as well as social and economic development of the regions where the group's enterprises operate.



Environmental commitment

OSTCHEM considers environmental issues as priority. All the group's plants implement their own environmental programs aimed at preventing eco-risks in production process as well as improving the environment in general.

OSTCHEM provides protection to water and air, reduces the consumption of natural resources and optimizes production processes.



STIROL

Since 2010 PJSC "Concern Stirol" has allocated more than 190 UAH million for eco initiatives. In 2013 enterprise had reduced nitrate dust emissions by 20% in the ammonium nitrate production site. The current level of emissions fully comply with the requirements of EU regulations. In 2012 it was by 39% lower than permissible norm.

CHERKASY AZOT

PJSC "Azot" (Cherkasy) has upgraded its wastewater treatment facilities which are also used by the city of Cherkasy. The enterprise spent more than 21 UAH million on this project. PJSC "Azot" (Cherkasy) invests more than 6 UAH million annually for its modernization and environmental projects.

RIVNE AZOT

PJSC "Rivneazot" spent 1 UAH million for its environmental projects in 2013. In particular, it will reduce the likelihood of fugitive emissions of nitrogen oxides into the atmosphere and will repair the pumping equipment of its artesian wells. In 2012, a steam turbine was launched, generating electricity from steam emissions and providing energy consumed by the enterprise.

SEVERODONETSK AZOT

PJSC "Severodonetsk Azot Association" has a series of green projects. It has already installed two suction systems for the extraction of ammonium nitrate and urea dust, which will reduce harmful emissions by 10%. In 2013 1.5 UAH million was spent on protecting the town of Severodonetsk and its surroundings from contamination.

NITROFERT

AS "Nitrofert" implements the Program of targeted environmental achievements with financing up to €11 million by 2017. In 2015 a rebuilding of primary reforming furnace is planning. It is aimed at reducing natural gas consumption on combustion, decreasing NO_x emissions up to 0.69 kilo/tones of ammonia. The initiatives directed at water purification and drains' cutting are planning to be realized as well.

All Ukrainian enterprises of the group are the participants of the program "Responsible care of the Chemical Industry of Ukraine." OSTCHEM plants have developed and implemented a number of projects with long term goals in cooperative environmental policy that are in line with regulations of Global Charter Responsible Care.



RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

Social infrastructure

Group DF founder Dmitry Firtash initiated the program 'Save your city' aimed at regional development, construction and renovation of different local facilities.

In 2010–2012 OSTCHEM chemical enterprises spent UAH 134.2 million on social infrastructure upgrading in the cities where plants operate.



Transport

OSTCHEM enterprises granted financial assistance for public transport renovation and roads reconstruction in Gorlivka, Severodonetsk and Cherkasy. In 2014 PJSC "Rivneazot" is going to repair 13 000 square meters of public roads and the ones inside the plant territory.



Culture

The largest cultural centers in Cherkasy and Gorlivka were repaired by OSTCHEM Group. PJSC "Severodonetsk Azot Association" finances municipal Chemists Culture Hall. In line with program 'Save your city' initiated by Dmitry Firtash OSTCHEM enterprises regularly support towns in organization and execution of cultural festivals and events.



Medicine


OSTCHEM plants purchased the necessary mordent equipment for medical facilities, including disabled-children's residential schools in Cherkasy, Severodonetsk, Gorlivka.



Childhood preservation

Over the years OSTCHEM enterprises prepare and install playgrounds in the cities where they operate. Moreover, since 2013 PJSC "Azot" has taken 10 schools in Cherkassy under its patronage.

Lifestyle improvement leads to professional competence growth



Profitable development of the leading company gives possibility to create value for the employees that instill confidence and inspire them to grow further.

OSTCHEM create favorable atmosphere and conditions for the effective personal and professional realization of our employees.

Education and Science

OSTCHEM contributes to the development of specialized secondary and higher education in Ukraine. One of the most important areas for the group is the training of professionals for chemical industry.

Innovative educative systems are implemented at all group's enterprises and which are aimed at rising professional level of chemicals specialists. Systematical collaboration with employees is essential part of the integrated human resource policy.

Through the program called Support for Public School Chemistry, initiated by Dmitry Firtash, OSTCHEM assists in the organization of all-Ukrainian chemical Olympiads among public school pupils. Furthermore, the Group also supports the national team of school children. Every year national team participates in the International Chemistry Olympiad and takes prizes regularly. In addition, OSTCHEM provides scholarships for the best teachers.



Employees

OSTCHEM aims to attract qualified, ambitious and loyal employees offering the most favorable labor conditions and improving their professional skills. The group's employees participate in international conferences and trainings regularly.

All plants have implemented educational programs targeted to develop professional competence of newcomers and popularize new technology among experienced employees.

OSTCHEM provides the staff with comfortable and safe working places forming the corporate culture for effective implementation of professional skills and talent development.



Health and Sport

OSTCHEM focuses on popularization sports and healthy lifestyle.

Every OSTCHEM enterprise has sports clubs and sections which can be proud of an impressive awards collection won at various Ukrainian and international competitions. OSTCHEM is funding the construction of modern athletic facilities, including football stadiums and volleyball courts.

PJSC “Azot” is realizing staged renovation of the main sports complex in Cherkasy. PrJSC “Severodonetsk Azot Association” sponsors athletic facilities in the city. PJSC “Concern Stirol” supports mini football team at national and international competitions.

Since 2013 OSTCHEM is a General Partner of football club “Dinamo” (Kyiv).





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